

AGM 2025 Student Motions Form

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Student Motions Submission

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Motion Title	TSUSAS -the Student Union Safeguarding and Accountability System is a confidential independent log of reports and university responses that tracks the progression of safeguarding systems and collate regular reports.
Motion Explanation	<p>We began thinking about safeguarding due to a rise in reports of bullying and harassment in performing arts courses. While students and course reps did report to lecturers and course leaders, many felt intimidated to report directly in fear of being seen as a 'snitch' or taking further steps due to complexity of the complaint system and the reports were not always anonymous.</p> <p>Our initial proposal would have been for an easy anonymous report system with an independent log able to be cross-referenced so that problematic individuals can be easily pinpointed. Since the Report and Support system, has been announced, the easy reporting function has been made redundant. However, this system could possibly work to check/balance the University Student Hubs' new Report and Support system, as concerns have been raised over the fact that the Student Hub- and thus the University would be administrating that system. Because the University relies on tuition fees for funding it has the financial incentive to avoid suspending students or staff even if they pose an active safeguarding risk to others. The Student Union has no such incentives, as it is a body whose only function is to advocate for Student safety and wellbeing.</p> <p>Therefore, the Student Union Safeguarding and Accountability System would only be the tail end of the initial proposal- as in the confidential, independent log that can be cross referenced. Except this log won't just include complaints, it will also log the actions taken by the University. Both systems will exist symbiotically- as if/when a lot of safeguarding claims fail to progress, we will be able to tell where and when, and therefore easily identify and address bottlenecks where and when they happen.</p> <p>(If any kind of debate occurs we should mayhaps refer to the sound bytes/talking points in square brackets) [Of course this might lead to some students leaving Solent. But is this actually a bad thing? A good degree can get you a great career, and if we imagine someone who behaves inappropriately here- they have already been given consent training, they probably won't learn without significant consequences. If we let abusive people internalise that they can get away with whatever and keep going because others are mindful of hurting their career, they will inevitably keep doing it. Too many women have suffered in silence for fear that speaking up would hurt a man's career.]</p> <p>During a meeting with Hannah Piatkiewicz, Student Voice Coordinator, we discussed why we wanted this system in place and how we could implement it into the Union due to a safeguarding system beginning to be set up. Hannah said both her and Jenni from wellbeing recognized issues in safeguarding so plan to set up training with course reps on safeguarding, if this system goes ahead it will be added to the training so reps and students can understand how the system in place works and</p>

making sure it stays accessible for all students.

The discussion also raised how this would likely start out as system but over time, as many factors have been planned out, extra sources can be added such as cross referencing to make the system more affective and able to tackle the issues raised.

We have planned to speak with course reps who have shown an interest in this system and agree in the necessity of it. By the time of the AGM this meeting would likely of happened.

We have also raised the potential of the system being set up to course mates who have all responded with positive feedback in wanting this system to go ahead. Course leaders also agree with this as they agree it won't only benefit issues with in this course but other course who likely experience similar issues and student likely have less of a closer relationship lecturers, to drama course students, so feel a lack of support if the hub are unable to offer much resources outside of speaking to lecturers or making a complaint.

This system will benefit Solent Students due to it providing students security in being anonymous and the form they would fill out is simple yet can get their message across. With the use of tracking expediency and collates regular reports students reports can be cross referenced so if a name/s or location often appear when referring to incidents then the root of the issue can be found and dealt with without causing too much stress or hassle for the student who reported.

SUSA will be run by SU so the protection of students has no bias of keeping student causing these issues for reliant on student tuition fees, and has the interests of students wellbeing at the core interest. Without this financial incentive the conflict of interest is neutralised.