

# Byelaw 17 - Members code of conduct

#### 17.1 Members code of conduct

It is important that Members know what standards of conduct and performance is expected of them and allow for fairness and consistency in the treatment of individuals.

## 17.2 Members are required to abide by this code of conduct whether:

- 1 On Solent Students' Union premises;
- 2 At a Union event; or
- 3 While representing or acting on behalf of Solent Students' Union

## 17.3 Disciplinary

Disciplinary action may be taken in respect of any breach of discipline by members including but not limited to:

- 1 Threatening or harassing any other person, whether physically or verbally;
- 2 Assaulting any other person;
- 3 Any behaviour which is deemed an act of discrimination
- 4 Any behaviour which causes either a nuisance or distress to members of the local community
- 5 Damaging Union property, whether deliberately or negligently;
- 6 Acting in contravention of the Unions Policies;
- 7 Acting without due regard for the safety of others;
- 8 Acting with dishonesty or with intent to defraud;
- 9 Infringement of the equal opportunities policy;
- 10 Any activity or behaviour which is likely to bring the Union or University into disrepute.

#### 17.4 Members code of conduct continued

Any members found to be in breach of the code of conduct will be subject to the Union disciplinary procedure which is available at <a href="https://www.solentsu.co.uk">www.solentsu.co.uk</a>

#### 17.5 Members code of conduct continued

Any groups who are in breach of the group code of conduct will be subject to disciplinary procedures which can be found at www.solentsu.co.uk